The meeting was called to order at 8:00 a.m. Attending were Library Director Pat Fickett; trustees Hal Levine, Sara Spittel, Lynne Stone, Stan Young, and Mary Ellen Brookes. Trustee nominee Molly Shanklin attended via speakerphone. Trustees Ron Brown and Sandy Zelie were absent.

Moved by Sara and seconded by Lynne: that Molly Shanklin be nominated as a new library trustee. The motion passed. This was the final vote and Molly was welcomed.

Sara spoke to Stan to express her appreciation and that of the board for all of his care and work. Stan will be a trustee emeritus.

Since Stan was the trustee appointed by the town, Hal will speak with the selectmen about a newly-appointed town trustee.

Minutes – accepted (Sara, Lynne)

Treasurer’s report – accepted (Stan, Hal)

Moved by Hal and seconded by Stan: that we accept the donations for September. The motion passed.

Director’s report – accepted (Hal, Sara)

Scheduled budget-related meetings

The budget was presented to the Budget Committee last night. The trustees thanked Sara for her work on its preparation.
Insurance benefits –continuation of discussion

Hal read the motion submitted in October: that the library pay 80% of health insurance benefits for eligible full-time employees. In addition, family members and dependents of said employees are eligible to receive health insurance benefits; however, the cost for dependents is to be paid 100% by the employees. Since the motion had been tabled, Stan moved and Hal seconded that it be brought up for discussion. That motion passed. Molly’s research led her to recommend that we stay with the current health plan. The trustees agreed.

The discussion centered on the problem of reconciling benefits with the budget. It was suggested that some research be done on the possibility of compromise. A vote was taken and the original motion passed.

Old business

Hal will administer the project for the Moose plate grant.

New business

This year’s Open House will be a celebration entitled "Winter Holiday Tales to be held on Thursday, December 13 from 6:00 to 8:00 p.m. The Volunteer of the Year award will be presented at that event.

The meeting was adjourned at 9:02 a.m.

The next meeting of the trustees is scheduled for December 14, 2012 at 8:00 a.m. Hal will talk with Ron about meeting times.

Mary Ellen Brookes 11/9/12